

PAID HOLIDAYS

SNGA Administration observes the following holidays each year by closing entirely and granting time off with pay to all regular full-time employees who are actively at work.

SNGA Administration will observe the following holidays:

HOLIDAY	DAY'S OBSERVED
New Year's Day on Monday through Friday	New Year's Day only
New Year's on Saturday	Friday Holiday
New Year's on Sunday	Monday Holiday
Martin Luther King	Third Monday in January
President's Day	Third Monday in February
Good Friday	Friday before Easter
Memorial Day	Last Monday in May
Independence Day on Monday through Friday	Independence Day only
Independence Day on Saturday	Friday Holiday
Independence Day on Sunday	Monday Holiday
Labor Day	First Monday in September
Native American Day	Monday following Seminole Nation Days
Veterans' Day	Veterans' Day only (11th)
Thanksgiving Day	Thursday and Friday
Christmas Day on Monday through Friday	Christmas Eve and Christmas Day
Christmas Day on Saturday	Thursday and Friday
Christmas Day on Sunday	Friday and Monday

Holidays occurring on Saturday are observed on Friday. Holidays occurring on Sunday are observed the following Monday. Employees in service positions which include weekend and holiday work, may exchange days taken for holidays if they worked on a recognized or declared holiday.

FLSA exempt employees may claim compensatory time for work on a holiday.

Note: Any employee who works additional workday hours for Seminole Nation Days will be calculated as comp hours up to a maximum of eight (8) hours.

This provision for holiday compensation shall apply to all employees of SNGA Administration

B.) All Surveillance Operators will observe the following holidays:

HOLIDAY	DAYS(S) OBSERVED
New Year's Day	
Memorial Day	
Independence Day	
Labor Day	
Thanksgiving Day	
Christmas Day	